

**PAN AFRICANIST STUDENT ORGANIZATION OF AZANIA CONSTITUTION**



**PASO**

**CONSTITUTION**

# PAN AFRICANIST STUDENT ORGANIZATION OF AZANIA CONSTITUTION

## SECTION: A

### PREAMBLE:

WHEREAS we the African Student subjected to brain-damaging education system imposing on us servility and colonial enchainment, realising that our suffering is not accidental but a designed machinery to produce a capitalist labour force and having realized that the student struggle is an integral part of our national liberation struggle.

AND WHEREAS Pan Africanism must be understood as a rallying and uniting force guided by dialectical materialism, scientific socialism and Marxism Leninism.

AND WHEREAS African students must be mobilised, educated, united and consolidated to effectively assume their role in the liberation struggle, seeing Pan Africanism as an integral part of world revolution for the final destruction of Imperialism.

### MOTTO:

Mobilise, educate and strive for socialist education.

### NAME:

The name of this vanguard National Student Organisation shall be the PAN AFRICANIST STUDENT ORGANISATION here-in-referred to as PASO.

### EMBLEM:

The breaking of chains shall symbolise freedom sorutute

### COLOURS:

The colours of the organisation shall be BLACK, GOLD AND GREEN.

- (i) BLACK: shall symbolise centuries of oppression, exploitation and social degradation of the African Masses.
- (ii) GOLD: shall symbolise the resourcefulness Africa and the vitality of her sons and daughters.
- (iii) GREEN: shall symbolise freedom and prosperity which await the African Masses only if they commit themselves to the struggle to combat imperialism, capitalism and neo-colonialism.

### AN EMBLEM:

The emblem of the organisation shall be a black map of Africa with a gold star in occupied Azania pushing the colonial book into the Atlantic Ocean.

The gold shall symbolise the socialist education and a book shall reflect the crumbling of colonial education.

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## SECTION B.1:

### AIMS AND OBJECTIVES:

- (i) to rally and unite all oppressed and dispossessed African Students In occupied Azania under the banner of the liberation ideology of Pan Africanism.
- (ii) to heighten national consciousness of the students in the national liberation struggle.
- (iii) to work ceaselessly for the final destruction of Imperialism, capitalism and racism.
- (iv) to engage students in programmes which shall endeavour to fulfil the aims and objectives of the organisation.
- (v) to educate the students to embrace the vanguard role of the workers and peasants In the national struggle.
- (vi) to promote the principle of education for liberation
- (vii) to involve the students in educational and cultural activities.
- (viii) to encourage students to participate constructively in community projects.
- (ix) to inculcate the spirit of self-reliance among students and creation of community projects.
- (x) to build and develop a sense of social responsibility and leadership qualities among the students.
- (xi) to establish fraternal relations with other progressive student movements and political movements in AZANIA and the rest of the world.

### MEMBERSHIP:

Membership shall be open to all African Students who subscribe to the Ideology, principles and policies of the organisation.

### REGISTRATION AND SUBSCRIPTION:

- (i) registration fee shall be R2.00 (two rand) payable annually.
- (ii) The subscription fee shall be ten rand (R10.00) payable annually.
- (iii) registration and subscription fee with all registration forms should be sent directly to the NATIONAL OFFICE.

### ORGANISATIONAL DISCIPLINE:

- (i) every member shall be subordinate to the organisation as a whole.
- (ii) the minority shall be subordinate to the majority within the organisation.
- (iii) the lower structures in the organisation shall be subordinate to higher ones.

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## SECTION C:

### 1. COMPOSITION OF THE NATIONAL EXECUTIVE COMMITTEE (N.E.C.)

The N.E.C. shall consist of the following Office Bearers:

- (i) THE NATIONAL PRESIDENT
- (ii) DEPUTY PRESIDENT
- (iii) SECRETARY GENERAL
- (iv) DEPUTY SECRETARY GENERAL
- (v) SECRETARY FOR PUBLICITY & INFORMATION
- (vi) THE NATIONAL ORGANISER & POLITICAL COMMISSAR
- (vii) SECRETARY FOR EDUCATION
- (viii) FINANCE SECRETARY
- (ix) SECRETARY FOR GENDER ISSUES.
- (x) LEGAL AND CONSTITUTIONAL SECRETARIAT
- (xi) SECRETARY FOR SPORTS AND CULTURE
- (xii) PROJECTS CO-ORDINATOR
- (xiii) SECRETARY FOR INTERNATIONAL AFFAIRS.
- (xiv) SECRETARY FOR LABOUR
- (xv) SECRETARY FOR HEALTH AND SOCIAL WELFARE

### 2. DUTIES OF THE N.E.C.

The N.E.C. shall:-

- (i) be responsible for the dally administration of the organisation.
- (ii) be responsible for the implementation programmes of the organisation.
- (iii) evaluate the progress or the organisation.
- (iv) convene the National Council and Congress
- (v) hold office for a period of 2 years.
- (vi) not hold office in either the Regional, Branch or Unit Executives.
- (vii) shall have powers to dismiss any member of the N.E.C. who flouts organisational protocol and who absconds from his or her duties.

### 3. DUTIES OF THE OFFICE BEARERS:

#### ***THE NATIONAL PRESIDENT:***

shall:-

- (i) be the Chief Executive Officer of the Organisation
- (ii) represent the organisation nationally and internationally.
- (iii) be responsible for the application of the principles, policies and goals of the organisation.
- (iv) preside over all meetings of the N.E.C.
- (v) supervise the implementation of decisions and resolutions the N.E.C. National Council and Congress.
- (vi) deliver the Presidential speech in the National Congress on Policy and the progress or organisation.
- (vii) release press statements
- (viii) have powers to take whatever decision in the interests of the organisation.

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## **THE DEPUTY PRESIDENT:**

shall:-

- (i) preside over all meetings of the Executive Committee if and when the President is absent or unable to do so.
- (ii) assist the President in the execution of his dally duties and responsibilities.
- (iii) also assist in the general duties of the N.E.C.

## **THE GENERAL SECRETARY:**

shall:-

- (i) be the Chief Administrative Officer of the Organisation.
- (ii) keep the register of all members of PASO
- (iii) record minutes of the N.E.C., the National Council and Congress.
- (iv) be the Chief of the Department of the Secretariat of PASO.
- (v) be the co-signatory to all cheques issued by the N.E.C.

## **ASSISTANCE SECRETARY GENERAL:**

shall:-

- (i) help the General Secretary in the administration of the organisation.
- (ii) liaise with the General Secretary.
- (iii) assist the General Secretary in the administration or the organisation it he/she is unable to do so.

## **PUBLICITY AND INFORMATION:**

shall:-

- (i) be responsible for publicising PASO.
- (ii) see to the publication of the Journal.
- (iii) issue press statements on behalf of the organisation.
- (iv) consult with other members of the N.E.C before issuing out information.
- (v) responsible for all publications of PASO.
- (vi) ensure that the true position, policies and principles of the organisation are well reflected In the press or to the public.
- (vii) be Chief Officer of the Publicity and Information Department.

## **THE NATIONAL ORGANISER:**

shall:-

- (i) be responsible for all publicising PASO.
- (ii) be the co-ordinator of regional, branch and unit organisers.
- (iii) be responsible for the establishment of Regions, Branches and Units in all regions.
- (iv) visit branches and unit in all regions.
- (v) submit a written report on the development of structures of the organisation to the N.E.C.

## **SECRETARY FOR EDUCATION:**

shall:-

- (i) liaise with the Publicity and Information Secretary in establishing educational projects.
- (ii) familiarise the students and the community in general with the concept of education for liberation.

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- (iii) objectively study educational policies and experiences of other political parties in other countries.
- (iv) liaise with Legal and Welfare Secretariat.

### **FINANCE SECRETARY:**

shall:-

- (i) collect, receive and bank all monies of the organisation.
- (ii) raise funds for the organisation.
- (iii) present to the N.E.C. at the end of each year an audited statement, expenditure account and a balance sheet made out for the year and the Congress by N.E.C.
- (iv) issue receipts for all monies received by the organisation.
- (v) be the co-signatory to all cheques.
- (vi) establish the fund-raising committee for the organisation and be the chairperson.

### **LEGAL AND WELFARE SECRETARY:**

shall:-

- (i) look into the welfare of the general membership of PASO.
- (ii) look into the legal aspect or the detained members of the organisation.
- (iii) conduct legal clinics for the membership of the organisation.

### **SECRETARY FOR SPORTS AND CULTURE:**

shall:-

- (i) promote sports and culture activities.
- (ii) establish a working relationship with progressive sports and cultural organisations.
- (iii) organise national cultural days throughout the country.
- (iv) popularise sports and cultural policies of the organisation nationally and internationally.
- (v) help In establishing a cultural organisation which shall articulate the Ideology of the organisation.
- (vi) assist the financial secretary In establishing the fund-raising committee for the organisation.
- (vii) establish health and welfare projects for the community.

### **PROJECTS CO-ORDINATOR:**

shall:-

- (i) be responsible for all projects of PASO.
- (ii) be the co-ordinator of regional, branch and unit project co-ordinators.
- (iii) submit a written report on the development of projects of the organisation to the N.E.C.

### **SECRETARY FOR INTERNATIONAL AFFAIRS:**

shall:-

- (i) establish PASO structures throughout the whole continent of Africa.
- (ii) represent the organisation Internationally.
- (iii) establish contacts for the organisation throughout the world.
- (iv) submit a written report to the N. E: C. on the International developments.
- (v) liaise with PAC Secretary for International Affairs.
- (vi) liaise with the Publicity and Information Secretary.

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## **SECRETARY FOR LABOUR:**

shall:-

- To forge links between the organisation and the working class and labour movements nationally, continentally and internationally
- to work towards the formulation of a comprehensive policy document on the Organisation's perspective of the broad labour or working class movements.
- be instrumental in the realisation of a strong student worker alliance.

## **SECTION D**

### **COMPOSITION OF THE PROVINCIAL EXECUTIVE COMMITTEE P.E.C.**

The same as the N.E.C., except the secretary for International Affairs. Their duties will be confined in the areas over which they have Jurisdiction in the demarcated provinces.

### **COMPOSITION OF THE REGIONAL EXECUTIVE COMMITTEE:**

The R.E.C. shall consist of at least three (3) Branches in the demarcated Regions.

The following shall be R.E.C. Office Bearers:-

- (i) THE CHAIRPERSON
- (ii) THE VICE CHAIRPERSON
- (iii) THE SECRETARY
- (iv) THE ASSISTANT SECRETARY
- (v) TREASURER
- (vi) THE ORGANISER
- (vii) TWO ASSISTANT ORGANISERS ,(TERTIARY AND SECONDARY)
- (viii) SECRETARY FOR SPORTS AND CULTURE

### **DUTIES OF THE R.E.C.:**

The R.E.C. shall:-

- (i) be responsible for the implementation of the programme of the organisation within the Region.
- (ii) evaluate the progress of the organization in the region
- (iii) co-ordinate activities or units and branches.
- (iv) meet monthly or when It shall be expedient.
- (v)

### **THE CHAIRPERSON:**

shall:-

- (i) preside over all general meetings or the region.
- (ii) be responsible for the application of policies, principles and goals of the organisation.
- (iii) be co-signatory to all cheques issued by the R.E.C.
- (iv) assist in general duties or the R.E.C.

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- (v) release press-statements on behalf of the organisation when necessary and should always consult with the, N.E.C. before issuing a statement.
- (vi) liaise with the National President and shall also preside over the Regional Congress.

### **THE VICE-CHAIRPERSON:**

shall :-

- (i) preside all meetings of the organisation if the Chairman is absent or unable to do so.
- (ii) assist the Chairman in the execution of the daily duties and responsibilities.

### **THE SECRETARY:**

shall:-

- (i) be the chief Administrative officer of the organisation within the Region.
- (ii) record minutes of the R.E.C.
- (iii) be the co-signatory to all cheques issues by the R.E.C.
- (iv) always liaise with the National General Secretary and shall always keep contact with branch secretaries.
- (v) shall be responsible for all correspondence.

### **ASSISTANT SECRETARY:**

shall:-

- (i) always help the secretary In the execution of his daily duties.
- (ii) liaise with the secretary.

### **THE TREASURER:**

- (i) collect and bank all monies of the organisation in the region.
- (ii) raise funds for his region.
- (iii) to present to the R.E.C. at the end of each year an audited statement.
- (iv) issue receipts for all monies received and spent by the R.E.C.
- (v) be the co-signatory to all cheques issued by the R.E.C.
- (vi)

### **THE REGIONAL ORGANISER:**

shall:-

- (i) be the co-ordinator of the branch and unit organiser for his region.
- (ii) be responsible for the establishment of cells, units and branches In his region, in conjunction with his deputies.
- (iii) visit cells, units and branches in his region .
- (iv) give a written report on the development of structures or the organisation to the R.E.C.
- (v) liaise with the National Organiser.

### **DEPUTY ORGANISERS:**

They shall:-

- (i) help the Regional Organiser in the execution of his duties.



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- (ii) be responsible for the establishment of cells, units and branches in their region.

### **PROJECT CO-ORDINATOR:**

shall:-

- (i) be responsible for all projects of PASO in the region.
- (ii) be the co-ordinator of the branch and unit project co-ordinator submit a written report on the development of projects
- (iii) submit a written report on the development of projects of the Region to the R.E.C

### **SECRETARY FOR SPORT AND CULTURE:**

shall:-

- (i) perform duties of the department within the Jurisdiction of the Region.
- (ii) liaise with the National Secretary for Sports and Culture.

## SECTION E

The **Branch Executive Committee** shall consist of the combination of units In the same districts.

The following shall comprise the Branch Executive Committee:

- THE CHAIRPERSON
- THE VICE CHAIRPERSON
- THE SECRETARY
- THE ASSISTANT SECRETARY
- THE TREASURER
- THE ORGANISER
- THE PROJECT CO-ORDINATOR
- THE SECRETARY SPORTS AND CULTURE
- THE SECRETARY FOR POLITICAL AFFAJRS

### **DUTIES OF THE BRANCH EXECUTIVE COMMITTEE:**

The Branch Executive shall:-

- (i) acquire reports from the student's council and forward them to the Regional Committee.
- (ii) organise units in the same district.
- (iii) be responsible for the Implementation of the policies and programmes of the organisation In the Branch.
- (iv) be responsible for organising and expanding the membership of the organisation.
- (v) be responsible for units of the organisation.

### **THE CHAIRPERSON:**

shall:-

- (i) preside over all meetings of the B.E.C.
- (ii) preside over all meetings of student's council
- (iii) be the chief officer of the Branch of PASO

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- (iv) preside over the Branch Congress.
- (v) Supervise the implementation of decisions and resolutions of the N.E.C., National Council at the Branch
- (vi) be the co-signatory to all cheques issued by B.E.C.

### **THE TREASURER:**

shall:-

- (i) collect, receive and bank monies of the B.E.C.
- (ii) raise funds for the Branch.
- (iii) present to the B.E.C. at the end of each year an audited statement expenditure account and a balance sheet made out for the year.
- (iv) issue receipts for all monies received by the B.E.C.
- (v) be co-signatory to all cheque of the Branch.

### **THE ORGANISER:**

shall:-

- (i) be the co-ordinator of the unit and the Branch activities of PASO.
- (ii) visit all cells and units within the jurisdiction of the branch.
- (iii) submit a written report on the development of the lower structures of the organisation to the B.E.C.
- (iv) liaise with the unit and regional organisers.

### **THE PROJECT CO-ORDINATOR**

shall:-

- (i) initiate projects within the Jurisdiction of the Branch.
- (ii) co-ordinate the projects.
- (iii) help the treasurer in raising funds.

### **THE CHAIRPERSON:**

The Chairperson shall:-

- (i) preside over all general meetings of the unit.
- (ii) be responsible for the application of policies and programmes or the organ In the unit.
- (iii) be the co-signatory to all cheques issued by the U. E. C.

### **THE VICE CHAIRPERSON:**

shall always assist the chairperson in the execution of all duties.

### **THE SECRETARY:**

shall:-

- (i) record minutes of the U.E.C.
- (ii) be responsible for all correspondence.
- (iii) liaise with the branch secretary.

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- (iv) be the co-signatory to all cheques.

### **THE TREASURER:**

shall:-

- (i) collect dues, levies, subscription and enrolment fees and forward them to the branch treasurer.
- (ii) issue receipt for all monies received and spent by the U.E.C.
- (iii) be the co-signatory to all cheques issued by the U.E.C.
- (iv) raise funds for the unit.

### **THE ORGANISER:**

shall:-

- (i) organise cells
- (ii) be responsible for the activities of the union.
- (iii) submit a written report on the development of the to the U.E.C.

## **SECTION G**

### **COMPOSITION OF THE NATIONAL COUNCIL (NC):**

The N.C. shall consist of the N.E.C. all R.E.C's subject to provision that where such R.E.C.'s do not exist B.E.C shall represent their respective branches.

### **DUTIES, RIGHTS AND POWERS OF THE N.C.**

- (i) It shall receive progress reports from branches, units, R.E.C's and the N.E.C.
- (ii) it shall assess and consider the policy of the organisation.
- (iii) it shall carry out the duties of congress between Congress.
- (iv) it shall suspend and replace any member of the N.E.C. pending the decision of Congress.
- (v) It shall evaluate the programme of the organisation.

## **SECTION H**

### **COMPOSITION OF THE NATIONAL CONGRESS:**

This consist of all the N.E.C, all the R.E.C, all the B.E.C, and all U.E.C. and at least three (3) delegates from each branch. One delegate for thirty (30) members.

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## SECTION L

ON MY LIFE, HONOUR AND FORTUNES, I SOLEMNLY PLEDGE AND SWEAR THAT I SHALL ALWAYS LIVE UP TO THE AIMS AND ASPIRATIONS OF THE PAN AFRICANIST CONGRESS, AND SHALL NEVER, UNDER ANY CIRCUMSTANCES DIVULGE ANY SECRETS, OF PLANS OF THE ORGANISATION, NOR BETRAY ANY AFRICANIST AND THAT IF I DARE TO DIVULGE ANY SECRET, OF THE ORGANISATION, OR BETRAY AN AFRICANIST; AND THAT IF I DARE TO DIVULGE ANY SECRETS, OR PLANS OF THE PAN AFRICANIST CONGRESS, OR, BETRAY A MEMBER OF THE CAUSE, OR USE INFLUENCE OF THE P.A.C. FOR MY OWN PERSONAL INTEREST, OR ADVERTISEMENT, I DO SO AT MY OWN RISK AND PERIL. I WILL IRREVOCABLY OBEY AND ACT UPON THE ORDERS, COMMANDS, INSTRUCTIONS AND DIRECTIONS OF THE NATIONAL EXECUTIVE COMMITTEE OF THE PAN AFRICANIST CONGRESS. I WILL ALWAYS SERVE, SUFFER AND SACRIFICE ANYTHING FOR THE CAUSE FOR WHICH THE P.A.C. STAND, AND WILL AT ALL TIMES BE READY TO GO ON ANY MISSION THAT I MAY BE CALLED UPON TO PERFORM. I WILL MAKE IT DUTY TO FOSTER THE CAUSE FOR WHICH THE P. A.C. STANDS, IN ANY ORGAN ISATI ON THAT I MAY BECOME A MEMBER OF. I ACCEPT THE LEADERSHIP OF THE PAN AFRICANIST CONGRESS.

SIGNED: IGNATIUS MOLAPO  
NATIONAL PRESIDENT

CLARENCE HADEBE  
GENERAL SECRETARY

## DUTIES, RIGHTS AND POWERS OF THE NATIONAL CONGRESS:

- (i) it shall be the supreme policy making organ of the organisation.
- (ii) it shall elect the N.E.C. annually.
- (iii) It shall receive financial statements from the General Secretary.
- (iv) it may ratify the decisions of the N.C.
- (v) it shall determine registration and subscription fees.

## SECTION I

### TERMS OF OFFICE:

#### **1. NATIONAL EXECUTIVE COMMITTEE:**

N.E.C. shall be elected annually at the National Congress.

#### **2. REGIONAL EXECUTIVE COMMITTEE:**

R.E.C. shall be elected annually at the Regional Congress.;

#### **3. BRANCH EXECUTIVE COMMITTEE:**

B.E.C. shall be elected annually at a general membership meeting of the Branch.

#### **4. UNIT EXECUTIVE COMMITTEE:**

U.E.C. shall be elected annually at a general membership meeting of the Unit.

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## SECTION "J"

### 1. VOTING:

Voting in any organ of the organisation shall be conducted either through a show or bands or by secret ballot. The Chairperson of any such meeting shall enjoy a casting a vote in the event or a deadlock being reached.

### 2. QUORUM:

One third of the people eligible to attend shall constitute the quorum for meetings of all structures of the organisation.

### DEFINITIONS:

1. African shall mean any person who is indigenous to Africa as well as any person who owes his only loyalty to Africa who is committed to the development of Africa and respects the democratic norms and values of the indigenous majority.

2. The oppressed and exploited communities of AZANIA are the indigenous Africans, who were robbed of their land, and other victims of colonialism and imperialism, who were brought to Africa by force.

### AMENDMENTS TO THE CONSTITUTION:

Two-Third or eligible at a properly constituted National Congress shall be required to vote for any amendments to this constitution.

## SECTION K

### CODE OF CONDUCT:

A Student comrade shall:-

- (i) be presentable at all times.
- (ii) be firm and ruthless when propagating his beliefs.
- (iii) be exemplary.
- (iv) always serve, suffer and sacrifice for the interest of his fellow students.
- (v) exhibit utmost discipline as expected.
- (vi) always behave in a manner that indicates that an individual is not above an organisation but is subject to the principles and policies of the organisation.
- (vii) not engage In rumour mongering, bickering and back biting. This shall be declared punishable by law and a tribunal of the organisation shall arbitrate over such offenses.
- (viii) constantly assess students' problems for proper solutions
- (ix) be accountable for his/her work
- (x) always respect the structures of the organisation love his/her people , operate from what they know into the unknown in order to be mass based.
- (xi) not promote nor slander another organisation. A fare criticism based on revolutionary criticism shall however be upheld.
- (xii) appear before a tribunal of an organ of PASO if he/she flouts protocol, behave contrary to principles and policies of the organization. If any PASO organ fails to handle the matter, it shall be referred to the N.E.C.